



Project Site Manager (Grading Crew) – Civil/Highway Heavy Road Construction

Company Overview

Valley Paving was founded in 1978 with the goal to provide the highest quality road construction and paving services in the eleven-county metro area of the Twin Cities. In its second generation, that vision continues today with a proven record of award-winning projects throughout the area. We are a family-run business, which prides itself on superior talent and project management throughout our field operations, integration of the newest technologies on the market and quality final products for the traveling public and the owner. For more information on who we are, please visit www.valleypaving.com

Position Summary

Seasonal Full-Time position for highway construction company located in Shakopee, MN. Typical Season runs from April – November each year. Projects are primarily located in the Metro and South Metro areas. Our company is in Shakopee, MN and does operate through unions and works on certified/prevaling wage projects.

Requirements/Qualifications

Ability to lead/organize skilled workers, use and direct the use of heavy highway equipment pertinent to the industry, as well as with light equipment/tools, use packaged software on tablet, understand construction document requirements and blueprints to a sufficiently high degree, accepted knowledge of construction methods for the industry.

- 2+ years' foreperson experience in civil/highway construction.
- 2+ years' highway heavy equipment operating experience.
- Proficient with computers, and Microsoft Excel and HCSS-Heavy Job-Heavy Bid experience preferred.
- Excellent communication and problem-solving skills
- Assist with construction staking, operating total station, data collectors, transits, levels, GPS, survey equipment.
- Ability to walk/climb through and over rough terrain & carry up to 30 lbs.
- High School Diploma or Equivalent
- Valid Class D Driver License – Class A License w/ Tank Endorsement Preferred
- Valid Medical Exam/CMV Certification
- Good Driving Record
- Weekend Availability When Project Requires

Compensation Package

- \$46.25/hour - \$51.25/hour – Negotiable based on experience.
- Union Benefits according to your membership agreement or Non-Union Company Benefits offered include Medical, Dental, Vision Insurance, Health Savings Account, Short & Long-Term Disability Insurance, AD & D / Life Insurance, 401k with Safe Harbor Match up to 4% of gross, ESST-PTO up to 48-hours/year.
- Potential Bonus based on project and company profitability.
- Company vehicle or vehicle allowance, company tablet and cell phone.



Valley Paving, Inc. is looking for qualified individuals who are self-motivated, hard-working, and looking to excel in the Heavy Highway Industry.

Valley Paving, Inc. is an affirmative action and equal opportunity employer. Valley Paving, Inc. recognizes that a diverse workforce is essential and strongly encourages qualified women, minorities, individuals with disabilities, and veterans to apply.

Please send resume and/or application requests to trista@valleypaving.com